



Town of Otisfield

403 State Route 121 Otisfield, ME 04270 - 6274
Phone: 207.539.2664 Fax: 207.539.2246

EQUIPMENT OPERATOR

Nature of Work

The primary purpose of this position is to support the Road Commissioner in ensuring that municipal ways and bridges are safe and convenient for travelers with motor vehicles. The Equipment Operator does a variety of work within the Town's Roads Department and is responsible for the safe operation of assigned equipment being utilized to perform road maintenance or construction.

Work is performed under the general supervision of the Road Commissioner.

Essential Duties and Responsibilities

Duties include but are not limited to:

- Operating:
 - dump truck assigned to the current project.
 - street sweeper and culvert steamer.
 - grader.
 - bulldozer.
 - front end loader.
 - backhoe.
 - snow removal equipment.
 - road sanding equipment.
 - other equipment as needed when qualified.
 - transit/laser level.
 - chainsaw.
- Assisting in the general repair and preventive maintenance on vehicles and equipment.
- Assisting in the general maintenance and cleanliness of the town garage.
- Performing manual labor as necessary related to the assigned project.
- Performing varied maintenance work including rebuilding storm drains, replacing culverts, patching and building roads and other general duties.
- Ensuring safety procedures are followed using appropriate safety equipment while performing assigned duties.
- Attending training sessions, workshops and meetings as appropriate related to enhancing the performance of assigned duties.

Requirements of Work

- Knowledge and awareness of Dig Safe laws.
- Knowledge and ability to properly utilize the applicable tools to perform routine maintenance on the road equipment i.e. jacks, welding torches, and power and air tools.
- Ability and working knowledge to safely operate assigned equipment including backing vehicles for long distances and maneuvering in limited areas.
- Ability to judge distances i.e. good vision and depth perception.

- Ability to understand and carry out oral or written instructions and to work independently in the performance of routine duties.
- Having the strength necessary to perform work routinely assigned.
- Ability to perform physical labor for long periods of time.
- Ability to drive assigned vehicle and remain alert.
- Knowledge of the geography of the town and the location of roads.
- Knowledge of traffic laws, ordinances and rules involved in the operation of automotive equipment.
- Ability to be on call to respond to emergencies such as road washouts, fire calls for plowing and sanding.
- Ability to manage job related stress.
- Ability to establish and maintain effective working relationships with local, county, and state officials and organizations.
- Ability to exercise discretion, tact, and diplomacy at all times.

Necessary Special Requirements

- Must be at least 18 years of age.
- Must be authorized to work in the United States.
- Must possess and maintain qualifications for or have ability to obtain a valid Class A and Class B Motor Vehicle Operator's License with no air brake restrictions.
- Must be insurable under the Town's vehicle insurance coverage.
- Must undergo random drug testing.
- Must be able to pass a criminal background check as evaluated by the BOS.
- Must maintain certifications under Occupational Safety and Health Administration (OSHA) and Maine State Law for Pit Work.

ADOPTED: November 6, 2013

TAFT 12.04.13